

## Position Description

Position Title	Home Based Cancer Nurse Co-ordinator
Position Number	30009467
Division	Clinical Operations
Department	Cancer Services
Enterprise Agreement	Nurses And Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	RN Grade 4A Clinical Co-ordinator
Classification Code	YW17
Reports to	Nurse Unit Manager – Cancer Services
Management Level	Tier 4 - Shift Managers, Team Leaders & Supervisors
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Drivers Licence</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

**CARING** – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## The Position

The Home-Based Cancer Nurse Co-ordinator (HBCNC) will provide co-ordination of care, support and education to patients ensuring seamless access to anti-cancer treatment (SACT) and treatments for chronic diseases (medical infusions) in a timely manner in a Home-based setting. The HBCNC will:

- Recruit, assess, manage and coordinate the individual needs of new patients referred to the home-based cancer care service. This involves coordinating treatment bookings within CHARM (Oncology Electronic Medication Prescribing system) and other related appointments
- Be responsible for the scheduling and planning of existing patients within CHARM
- Be responsible for triaging and managing phone calls, emails and other enquiries not related to the current day.
- Work closely with the CHARM Project Officer (CPO) coordinating and updating treatment pathways, providing training and support to clinical staff and attend meetings as appropriate
- The HBCNC will provide support to satellite chemotherapy units within the Loddon Mallee region
- Establish relationships with metropolitan and regional hospitals in shared care coordination of home-based treatment bookings

The HBCNC will work closely with the Bookings Nurse co-ordinator(s), visiting Medical Oncologists, VMO's, staff specialists, Haematologists, Oncology and Haematology registrars, Radiation therapists, Oncology Nurse Practitioner, Oncology nursing staff and allied health teams to ensure that high level patient care needs are met promptly and managed in accordance within Bendigo Health policies and procedures. Co-ordination of clinical information sharing in a timely manner will ensure better patient outcomes.

The HBCNC would be situated within the Oncology Unit Monday to Friday. The role will report to the Nurse Unit Manager – Cancer Services.

## Responsibilities and Accountabilities

### Care Co-ordination

- Direct liaison with and work alongside the medical oncology, radiation oncology, general medicine teams; including medical, nursing and allied health staff.
- Recruit, assess, manage and coordinate the individual needs of new patients referred to the home-based cancer care service, including Subcutaneous Immunoglobulin (SCiG) treatment.
- Communicates with the multidisciplinary team if the patient is admitted to hospital ie. ward liaison nurse/medical oncologist/ward staff
- Co-ordinate services to ensure specific needs of new patients; patients in active treatment and patients undergoing surveillance are met, including information, psychosocial support, practical and multicultural issues
- Using innovative technology such as telehealth links
- Assist in the co-ordination of treatment bookings in close liaison with metropolitan and regional services when required.
- support clinical trials treatment scheduling

- Attend and participate in relevant CHARM and unit meetings
- Ensure patient care standards meet professional, organisational, legal and ethical requirements

### Education and clinical leadership

- Co-ordinate resources, support, provides advice and development opportunities for staff involved the use of CHARM and scheduling treatment pathways at Bendigo Health
- provide co-ordination of care, support, advice and education to patients and staff within Bendigo health and Loddon Mallee region
- Ensure annual mandatory competencies are completed and CPD requirements are met
- Attend conference/in-service relevant to expertise
- Become responsible for review and updating of relevant nursing policies and Procedures for at Bendigo Health, including CHARM in conjunction with the CPO.

### Research

- Support clinical trials and participate in research projects where appropriate
- Conduct and/or actively contribute to quality improvement activities within the Cancer Centre, Bendigo Health.

## Key Selection Criteria

### Essential

1. (a) Registered Nurse with at least four years post registration experience in oncology nursing and/or five years nursing experience  
(b) Post graduate qualification in oncology/haematology nursing or equivalent
2. Demonstrated ability to deliver high standard of evidence-based nursing care to patients with acute/chronic malignancies and complex needs.
3. Demonstrated evidence of clinical leadership, collaboration and professional role modelling ability
4. Previous experience in care co-ordination, bookings coordination ideal
5. Knowledge of CHARM and its scheduling process
6. Ability to introduce new concepts through innovation, influencing, negotiating and persuasion skills
7. Demonstrated ability to contribute to and practice collaboratively with a multidisciplinary team; as well as work independently
8. High level interpersonal, verbal and written communication skills; time management, organisational and planning skills
9. Demonstrated evidence of commitment to ongoing education and professional development
10. Flexibility to operate in an environment of change and continuous improvement

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*

